Hilti's Way to AP-Automation: On-Premise and in the Cloud



Philip Peusch

Global Process Expert P2P, Hilti AG

Advance with confidence







Agenda

01

Hilti's digital transformation with Serrala

05

Outlook

02

Lessons Learned

03

Achievements / Results

04

Purchase to Pay Strategy



Hilti's digital transformation with Serrala





This is Hilti

Founded in 1941 in Schaan, Liechtenstein

A global leader in system solutions for construction professionals

Sales of more than CHF 6.4 billion (2024)

More than 34,000 team members, in over 120 countries

Innovation driven: CHF 466 million R&D investments (2024)

- Direct customer relationships
- Owned by the Martin Hilti Family Trust
- Our Purpose is "Making Construction Better", Lead 2030 is our corporate strategy





Accounting Summit Sep 2025 / 4

Our hardware



Accounting Summit Sep 2025 / 5

Our software





Crew Center

Construction workforce management solution



Project management and construction site collaboration solution



Profis Engineering

Code-compliant anchor design solution



ERP system specifically for construction companies



Manager

Documentation Fire safety information management solution

Our services





Fleet management:

Lease and manage tool park tailored to customers' needs



Tool repair: Provide repair service via our repair centers



Consulting: Conduct telephone and on-site consulting, end-to-end from design to execution



Project specific services: Offer project-dedicated support teams to match specific customer needs



Training and instruction: Provide comprehensive application and safety training



Engineering, Design & Modelling Services: Support with cross-functional teams to improve project productivity



Prefabrication Services: Support with specialists to leverage the benefits of prefabrication



HILTI FINANCE

Career @Hilti global finance

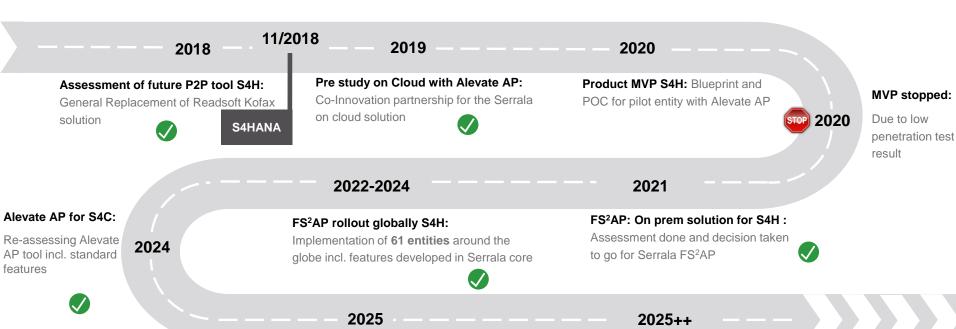




Accounting Summit Sep 2025

/ 9

HILTI P2P JOURNEY WITH SERRALA



Alevate Capture and S4H improvements:

40+ company Codes rolled out to **Alevate Capture AI** and further enhancement
deliveries during 2025 for FS²AP

Alevate AP pilot rollout S4C:

06/25: 1st entity (Croatia) in S4 public cloud and Alevate AP

Finalize health check for S4H:

Actions for optimized tool usage and performance steering enabled by process mining / Al / ML / Analytics

Alevate AP roll outs S4C :

Continue roll outs





Lessons Learned





FS²AP IMPLEMENTATION - LESSONS LEARNED



Clear Blueprint: Add your demands and expectations to your Blueprint as early and as precise as possible!



Early Roadmap involvement: Communicate your roadmap, deadlines and dependencies on other projects clearly and in time (e.g. System Freeze) to not delay your implementation!



More change management less change request: Keep change requests to a minimum! Change Management pays off more!

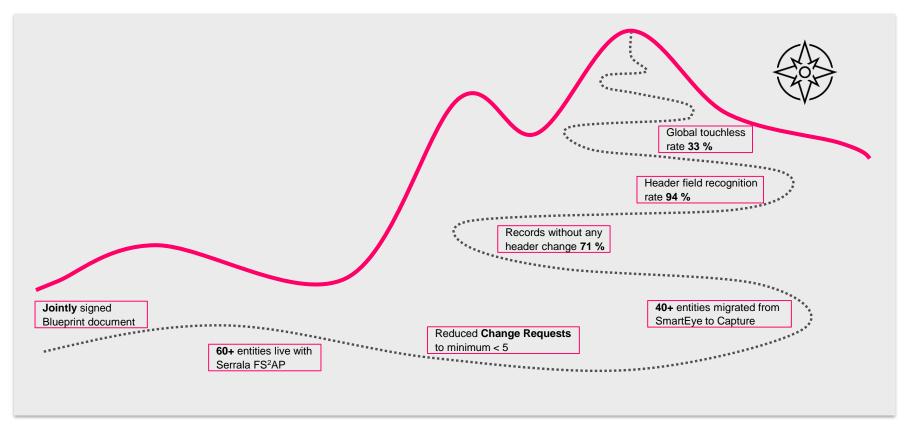


Achievements & Results





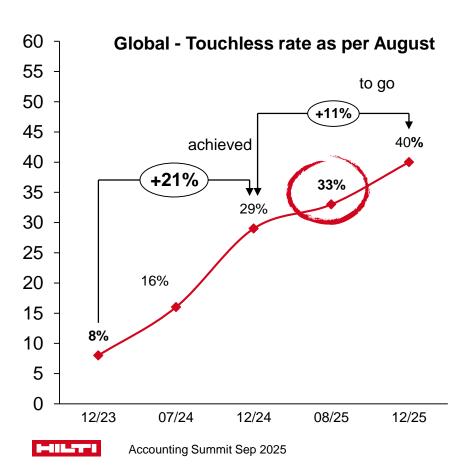
JOINT ACHIEVEMENTS ON OUR WAY TO THE PEAK







OUR GLOBAL TOUCHLESS INVOICE AMBITION LINE 2025



- 750.000 Processed 3rd party invoices per year
- 55% Global PO invoice rate
- 55 Full and part time accountants across globe
- 350.000 Invoices posted touchless since implementation



Purchase to Pay Strategy





SHARED TARGETS CONCEPT— FACILITATING CROSS-TEAM COLLABORATION TO ENABLE PROCESS EFFICIENCY

Objective: Sustainable End-to-End (E2E) process efficiency

Approach

- SMART (specific, measurable. achievable, relevant. time-bound)
- Clear Process Ownership, Roles & Responsibilities

Scope

E2E PTP Process efficiency measured by Touchless Invoice Rate and related **KPIs**

Stakeholders

- Finance (Purchaseto-Pay)
- **Procurement**

Framework

- Procurement & Finance Agenda
- Strategic initiatives

Procedure

Regular cross-team communication to define & align process targets, scope and follow-up actions

Shared Targets Concept



ERP STRATEGY - ADVANTAGES ON-PREMISE VS. CLOUD



VS.



On-Premise

ERP system is installed and run on company hosted servers and infrastracture.

- + Full control
- + Data security in own hands
- High implementation costs
- High maintenance complexity (upgrade)

FS² AP

Serrala's On-Premise solution for Accounts Payable.

- + Big companies
- + Data security in own hands
- + Implementation 3 4 month
- + Certified by SAP

Cloud

ERP system is hosted on external servers.

- + Low upfront costs, scalable & lean processes
- + Greater flexibility for configurations
- + No need for complex system testings
- Potential data privacy concerns
- Ongoing subscription costs

Alevate AP

Serrala's Cloud solution for Accounts Payable.

- + Small, medium and big sized companies
- + SaaS-Solution
- + Integration in every ERP environment
- + Implementation 1 2 month
- + Certified by SAP



Outlook





OUTLOOK ON OUR AMBITIOUS PURCHASE TO PAY JOURNEY

Master data mgt.



- Clean-up supplier master data to increase recognition rate
- Automate process end2end
- Monitor progress

Operational excellence



- Drive change mgt.
- Use Serrala products to the max incl. latest technology
- Continue co-innovation for product development with Serrala / SAP

Performance steering



- Shared target settings with procurement & finance
- Steer progress of touchless rate

/ 20

- Gamification
- Benchmarking



